



The Consortium Trust

Where together excellence and pupils thrive

Behaviour and Inclusion Policy

Addendum to COVID-19 Response

1. The following addendum to the Trust's Behaviour and Inclusion Policy will come into force on the 1st June 2020 and will remain in place until the end of the Covid-19 pandemic or when revoked by the Trust Board (whenever soonest).
2. The addendum will be reviewed by the CEO and the Executive Team routinely and will make recommendations to retain or revoke based on the evidence and need in our schools.
3. The health, safety and well-being of all our pupils, families and staff is our highest priority and the Trust reserves the right to balance the needs of the individual and the school community.
4. The Trust reaffirms its commitment to inclusion and safeguarding for all pupils.
5. The Trust and our schools have undertaken detailed risk assessments on the re-opening our schools to more pupils, from the 1st June 2020 *at the earliest*.
6. A decision to apply the sanctions as laid out in this addendum is delegated to the Academy Head in consultation with the Director of Primary Education.
7. A decision to apply the sanctions as laid out in this addendum must be supported by a detailed assessment of risk, undertaken by the Academy Head to show that all steps have been considered and that the risk to the individual, other pupils and staff cannot be managed effectively to an acceptable level.
8. **Any pupil who commits serious or persistent breach of the new COVID-19 protection rules may be sanctioned by the Academy Head using the full range of sanctions available, dependent on the seriousness of the breach, up to and including withdrawal of the offer of a place at the school for a specified period and in extreme cases permanent exclusion.**
9. A serious or persistent breach of the new COVID-19 rules may include, but not limited to:
 - Failing to comply with social distancing;
 - Failing to comply with hand-washing and hygiene requirement;
 - Failing to observe all reasonable instructions from staff;
10. In the event of a pupil having a physical school place withdrawn or a fixed-term or permanent exclusion the pupil will be auto-enrolled in the Trust's Virtual School until a time where the pupil can return to school, the Trust Board revokes this addendum, or the COVID-19 response is no longer required as directed by the Government.

DOCUMENT CONTROL

Addendum Author:	Andrew Aalders-Dunthorne	CEO/Principal	21st May 2020
Agreed by special resolution:	Trust Board Meeting		28th May 2020