



The Consortium Trust

Where together excellence and pupils thrive

18th September 2020

All Teaching Staff

Dear Employee,

Re Teachers Pay award 2020/21

The Secretary of State for Education, Gavin Williamson, has accepted all the recommendations made by the School Teachers' Review Body for teachers' 2020/21 pay.

In terms of the Review Body's recommended national pay points, these provide for the following pay increases:

- M1 – 5.5%
- M2 – 4.95%
- M3 – 4.4%
- M4 – 3.85%
- M5 – 3.3%
- M6, U1, U2 and U3 – 2.75%
- Leadership - 2.75%

The above percentage increases have been applied to current Consortium pay scales. Full details can be found via the link below.

<https://www.consortiumacademy.org.uk/page/?title=Staff+Payscales+%26amp%3B+Gender+Pay>

The Consortium Trust has chosen to adopt all of the proposed percentage increases and these will be shown in the October payroll but will be applied and backdated to the 1st September 2020.

Yours Sincerely

Liz Frere-Smith

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HoS People