



The Consortium Trust

Where together excellence and pupils thrive

18th September 2020

All Support Staff

Dear Employee,

Re Cost of Living Pay award 2020/21

On 21 August 2020, the Unions committees agreed to accept the pay offer for the year 2020/21, which included:

- a 2.75% pay increase
- a one-day increase in the Green Book minimum level of annual leave
- joint work on mental health

The Consortium Trust has chosen to increase the pay award beyond the proposed amount to a 3.00 % pay increase in recognition of the value that all Support Staff provide to the children within the Trust schools. The proposed percentage increases will be shown in the October payroll but will be applied and backdated to the 1st September 2020.

The above percentage increases have been applied to current Consortium pay scales. Full details can be found via the link below.

<https://www.consortiumacademy.org.uk/page/?title=Staff+Payscales+%26amp%3B+Gender+Pay>

Yours Sincerely

Liz Frere-Smith

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HoS People